



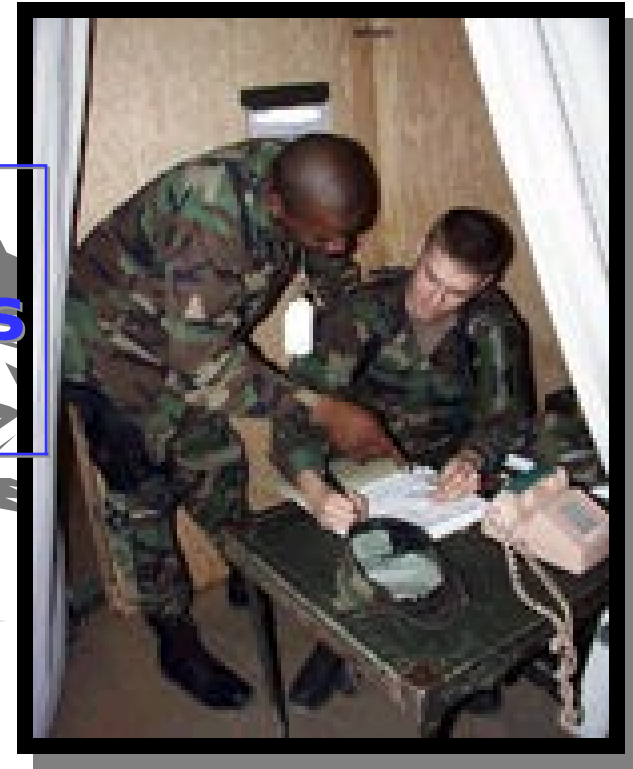
ADJUTANT GENERAL'S CORPS



CMF 42

MOS 42A - Human Resources

MOS 42L - Administration



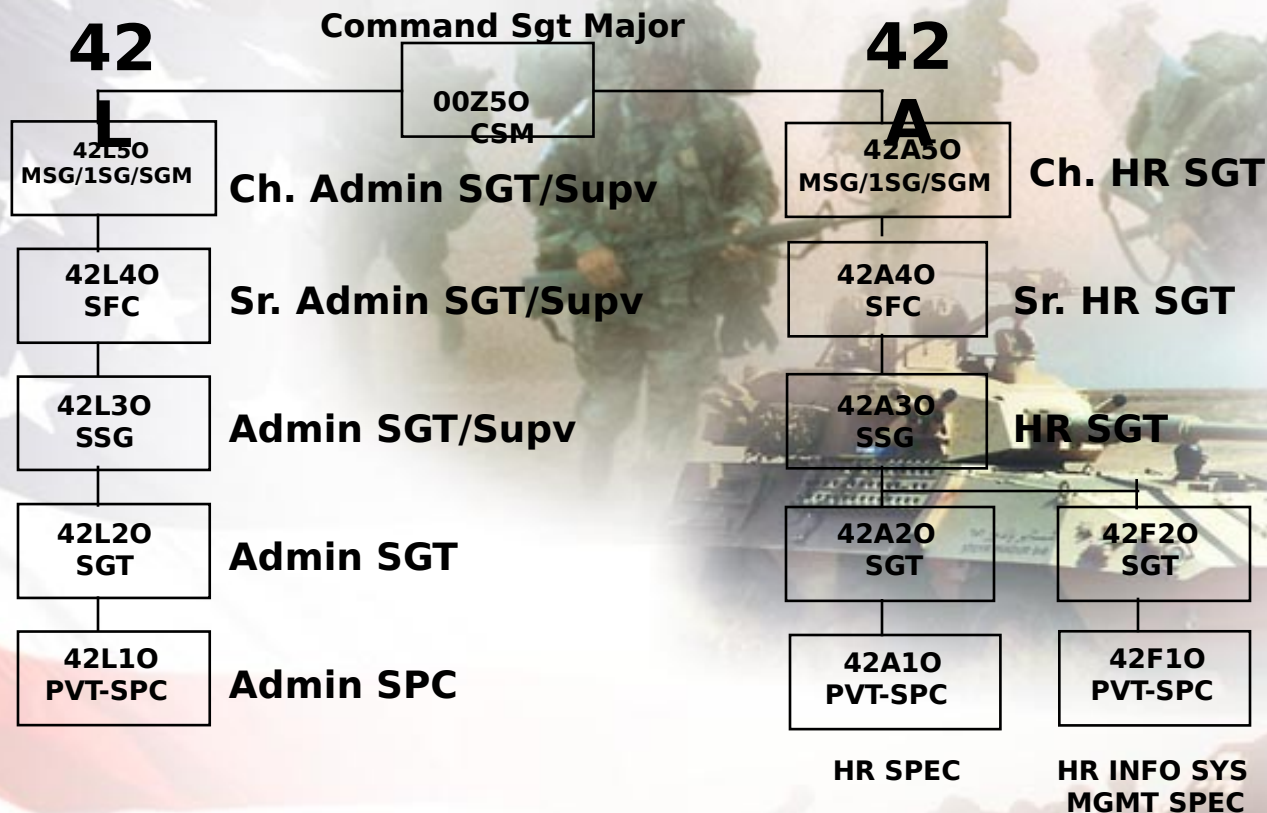
**Y 2006 Sergeant First Class Selection Board
Proponent Information Packet**





ADJUTANT GENERAL'S CORPS

CMF 42 Career Pattern



CAREER PATTERN: Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources NCO. Only MOS 42A and 42L are approved for substitution.

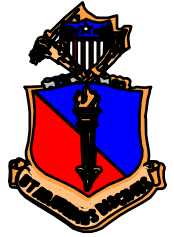
On Point for the Nation . . . Persuasive in Peace, Invincible in War





ADJUTANT GENERAL'S CORPS

CMF 42



Mission/Characteristics

42A The mission of Human Resources Sergeants (MOS 42A) is to supervise and execute the Military Personnel Support System (MILPER system) that supports Battalions, Brigades, Divisions, Corps, Installations, MACOMs, HQDA, and DOD Agencies, including non-standard organizations*.

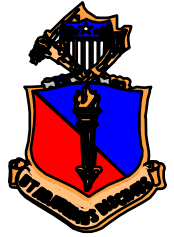
42L The mission of Administrative Sergeants (MOS 42L) is to supervise, execute, and standardize administrative support in commands, staff elements, and agencies at all levels of command throughout DA and DOD, including non-standard organizations*.

- *Non-standard organizations within the MILPER system include, but are not limited to, MACOMs, service schools, Special Operations Groups, and other tactical and non-tactical major command headquarters.





ADJUTANT GENERAL'S CORPS



MOS 42A - Description

MOS 42A performs and supervises Human Resources Support at Battalion, Brigade, Division, Installation, Corps, Theater, HQDA, DOD, or Joint level. Major responsibilities of Human Resources NCOs include:

- **Personnel Readiness Management**
- **Personnel Accounting and Strength Reporting**
- **Casualty Operations Management**
- **Replacement Operations**
- **Personnel Information Management**
- **Morale, Welfare, and Recreation and Community Support**
- **Essential Personnel Services (Functions)**



Senior, Human Resources Sergeant-42A4

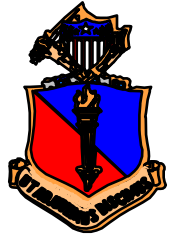
Supervises the functions and activities of personnel service support; personnel readiness, personnel information, personnel accounting and strength reporting, replacement and casualty operations management in a detachment, specific Human Resources functional office, or a Battalion or Brigade S1.





ADJUTANT GENERAL'S CORPS

MOS 42A - Career Enhancing Assignments



MOST CHALLENGING ASSIGNMENTS:

- S1 Human Resources Sergeant
- Strength Management NCO - Division or Corps
- Recruiter
- Drill Sergeant (SQI X)
- Detachment Sergeant
- Postal Platoon Sergeant /Supervisor/Inspector (ASI F4)
- Platoon Sergeant (Primary Duty only)
- Instructor or Small Group Leader, Army Service School or NCO Academy (SQI H/8)
- Battalion Operations Sergeant
- AC/RC Advisor with Title XI (Responsibilities)

CHALLENGING ASSIGNMENTS:

- Manpower/Force Development NCO (ASI A3)
- Branch/Section NCOIC (AG Related Functions)
- Human Resources Sergeant at MACOM/DOD/Joint Staff
- Platoon Sergeant
- Writer/Developer Army Service School

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

- Recruiter
- Drill Sergeant
- Detachment Sergeant
- Small Group Leader (BNCOC)
- AC/RC Duty (Title XI)

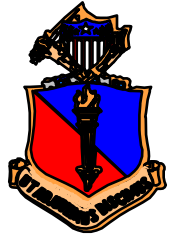
QUICK REFERENCE CHART

ASI	E3, E4, F4, F5, 2S, A3
SQI	H/8, X, P
TDA	44%
TOE	56%
INST	55 (3.7%)
DS	70 (4.8%)
RECR	122 (8.3%)
EOA	N/A





ADJUTANT GENERAL'S CORPS

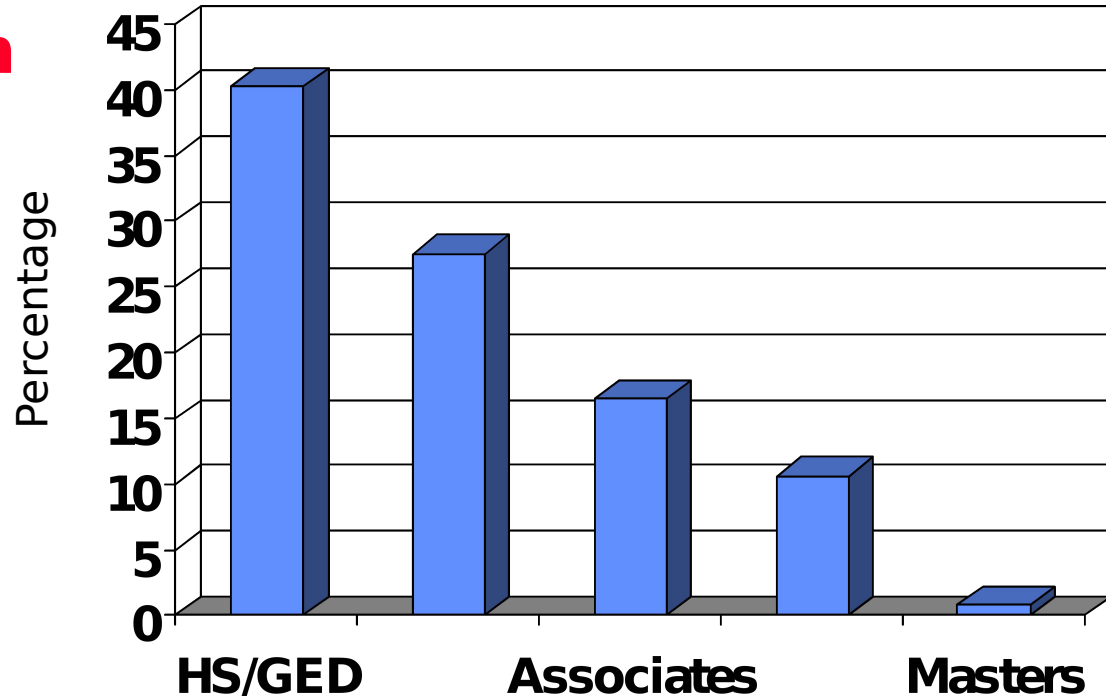


MOS 42A - Education

- BNCOC -completed
- Drill Sergeant (SQI X)
- Instructor (SQI H/8)
- Postal Supervisor/Operations Course (ASI F4/F5)
- Battle Staff Course (ASI 2S)
- Executive Administrative Assistant (ASI E3)
- Manpower and Force Development Course (ASI A3)

• **Civilian education by itself does not determine promotion potential; however, it is a good indicator of an NCOs desire to excel and professionally develop themselves as leaders. When reviewing civilian education, attention should also be given to the demands of job positions that NCOs have held.**

- The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 16th year of service.



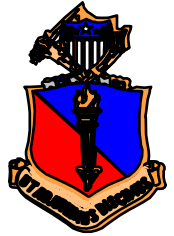
Civilian education levels for Skill Level 3 :

- 0.8% Master's Degree
- 10.6% Bachelor's Degree
- 16.5% AA Degree
- 27.5% 2 yrs college (60 SH)
- 40.2% HS diploma or equivalent
- 1.6% Non HS grad





ADJUTANT GENERAL'S CORPS



MOS 42A - Unique Characteristics

- ✓ **PROFICIENCY IN FEEDER MOSs:** NCOs in this MOS must be technically proficient in both feeder MOS tasks (42A and 42F) to properly perform their duties.
- ✓ **TOE VS. TDA ASSIGNMENTS:** Authorizations at SSG and SFC are approximately 56% in TOE and 44% in TDA. NCOs should have a variety of assignments in TDA and TOE.
- ✓ **SPECIAL DUTY POSITIONS:** Drill Sergeant, Recruiter, EO Advisor, and Instructor positions are limited in MOS 42A (see below). Many qualified 42As may not serve in special duty positions because of the limited authorizations.

	DRILL SGT AUTHS	RECRUITER AUTHS	INSTRUCTOR AUTHS	EOA AUTHS	1SG AUTHS
SSG	70 (4.8%)	122 (8.3%)	55 (3.7%)	NA	NA
SFC	29 (2.0%)	NA	28 (2.0%)	42 (3.0%)	NA
MSG	NA	NA	5 (2.0%)	6 (2.4%)	58 (23.6%)

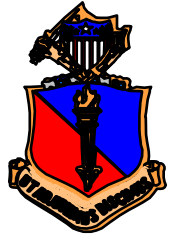
(x.x%) = Percent of authorizations for that grade based on total authorizations



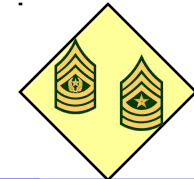


ADJUTANT GENERAL'S CORPS

Typical Career Patterns - MOS 42A



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



STAFF

BN S1 HR Sergeant
HRC Branch Manager
EAD G1 Office
HR Sergeant (MACOM, DOD, JOINT)
Strength Mgmt NCO

LEADERSHIP

Detachment Sergeant
Platoon Sergeant
Sr. Drill Sergeant
Course Director, AIT
SGL, NCOA
Instructor, Svc School

SPECIAL

AC/RC Advisor
Proponent NCO
Combat Dev. NCO
EO Advisor
Inspector General
Manpower Dev NCO (A3)
OC - JRTC/NTC
HR Assistance & Inspection Team NCO
Professional Dev. NCO
Recruiter (detailed)
Writer/Developer

STAFF

HRC Branch Manager
Brigade G1 HR Sergeant
Strength Mgmt NCO

LEADERSHIP

First Sergeant
Asst CMTD, NCOA
Series Tng Chief, AIT

SPECIAL

AC/RC Advisor
EO Advisor
Inspector General
Manpower/Force Dev. (A3)
HR Assistance & Inspection Team NCO
Sr. Professional Dev. NCO

STAFF

Army G1 SGM
TAGD SGM
EPMD SGM
G1/AG SGM
HRC, Branch SGM
Proponent SGM
OPNS SGM

LEADERSHIP

HRC CSM
SSI CSM
AG School CSM
NCOA CMTD
Garrison/ASG CSM
BN CSM

SPECIAL

EO SGM
IG SGM

STAFF

G1 Section
S1 Section
Pers Detachment
Asst HR Sgt

LEADERSHIP

Drill Sergeant
Squad Leader
SGL, NCOA
Instructor

SPECIAL

Recruiter (detailed)
Writer/Dev

STAFF

G1 Section
S1 Section
HR Spec
SQUAD/TM Ldr

LEADERSHIP

Recruiter

STAFF

G1 Section
HR Spec
PSB/MPD
S1 Section
SPECIAL

CPL
Recruit
er

ASIs:

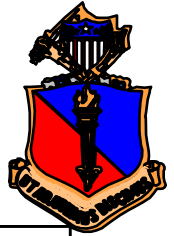
A3: Manpower/Force Development
2S: Battle Staff Opns
E3: Executive Admin Asst
E4: Attache Support
F4: Postal Supervisor
F5: Postal Operations





ADJUTANT GENERAL'S CORPS

MOS 42A - Career Progression

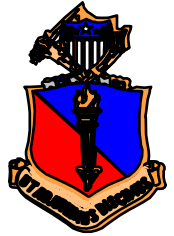


RANK	PVT/PL	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED DUTY ASSIGNMENTS	ASST TEAM LEADER HR SPEC	TEAM LEADER RECRUITER/ RETENTION SQUAD LEADER ASST HR SGT	SECT NCOIC DRILL SGT INSTRUCTOR O/C JRTC/NTC PLATOON SGT RECRUITER ASST SECT NCOIC	BN/BDE HR SGT AC/RC ADVISOR CAREER ADVISOR DETACHMENT SGT EO ADVISOR IG NCO INSTRUCTOR/SGL JOINT ASSGMT MPR/FDEV SGT SR O/C JRTC/NTC OPNS SGT PLATOON SGT RECRUITER SR DRILL SGT WRITER/DEVELOPER	BR/DIV G1SGT ASST CMDT NCOA AC/RC ADVISOR FIRST SGT JOINT ASSGMT MPR/FDEV SGT OPNS SGT PSB SR CAREER ADV	HRC CSM SSICSM AG SCHCSM/RGMT CSM NCOA CMDT MEPCOM CSM RECEPTION BN CSM DA SGM MACOM G1SGM HRC BRANCH SGM G1AG/MPD SGM CH, MPR/FDEV
INSTITUTIONAL TRAINING	BCT/AIT PLDC	BNCOC	ANCOC		SERGEANTS MAJOR COURSE	
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC English Composition Basic Mathematics Computer Literacy	PRIOR TO BNCOC Comm Skills Pers Supervision Behavioral Science Speed Reading (LC)	PRIOR TO ANCOC Principles of Management Organizational Behavior Information Systems Management Technical Writing		PRIOR TO SMC Research Techniques (Statistics) Human Resource Management	
		RECOMMENDED	Battle Staff NCO Course		1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5		Recommended Reading Standard: 12.9	
	Achieve Army Writing Standard *					
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 10 Fundamentals of English Intro to Data Processing Business Math	SKILL LEVEL 20 English Composition II Computer Literacy Intro to Business Algebra Principles of Mgmt Fundamentals of Education Sustainment Tng Crs	SKILL LEVEL 30 Speech Supervisory Mgmt Computer Operations Algebra Educational Psychology Psychology of learning Sustainment Tng Crs	SKILL LEVEL 40 Statistics Applied Mgmt Creative Writing Database Mgmt Political Science Office Automation World Geography	SKILL LEVEL 50 Behavioral Science Public Relations Business Communications Organizational Effectiveness Logic	
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





ADJUTANT GENERAL'S CORPS



MOS 42L - Description

MOS 42L is responsible for providing technical expertise and administrative support at every echelon of command across the Department of Defense (DOD). These positions range from battalion to MACOM, Army Staff, Joint Staff and DOD agencies. Major responsibilities of administrative NCOs include:

- **Inspecting, training, improving, and providing technical oversight for all aspects of administrative operations.**
- **Planning and organizing all administrative policies and procedures.**
- **Maintaining classified documents/containers, managing correspondence, publications, files, postal operations, and distribution.**

Administrative Sergeant/Supervisor-42L4

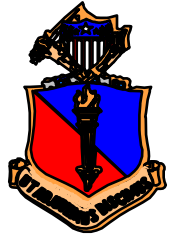
Supervises performance of administrative functions and provides technical training and instruction to subordinates and supported units. Inspects subordinate units and makes recommendations for elimination of deficiencies or improvement of administrative operations.





ADJUTANT GENERAL'S CORPS

MOS 42L - Career Enhancing Assignments



MOST CHALLENGING ASSIGNMENTS:

- S1 Human Resources Sergeant
- Recruiter
- Drill Sergeant (SQI X)
- Postal Platoon Sergeant/Supervisor/Inspector (ASI F4)
- Detachment Sergeant
- Instructor or Small Group Leader, Army Service School or NCO Academy (SQI H/8)
- Attache Operations NCO/Operations Coordinator (ASI E4)
- SGS/Protocol NCO
- AC/RC Advisor with Title XI (Responsibilities)
- Security Management NCO

CHALLENGING ASSIGNMENTS:

- Admin NCO at MACOM, DOD, or Joint Staff
- Battalion Operations Sergeant
- Courier
- Executive Administrative Assistant (ASI E3)
- MEPCOM Duty
- ROTC Duty
- Writer/Developer Army Service School

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

- Recruiter
- Detachment Sergeant
- Drill Sergeant
- Small Group Leader (BNCOC)
- AC/RC Duty (Title XI)

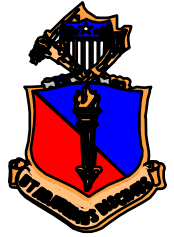
QUICK REFERENCE CHART

ASI	E3, E4, F4, F5, 2S
SQI	H/8, X, P
TDA	87%
TOE	13%
INST	22 (2.8%)
DS	60 (7.7%)
RECR	221 (28.4)
EOA	N/A





ADJUTANT GENERAL'S CORPS

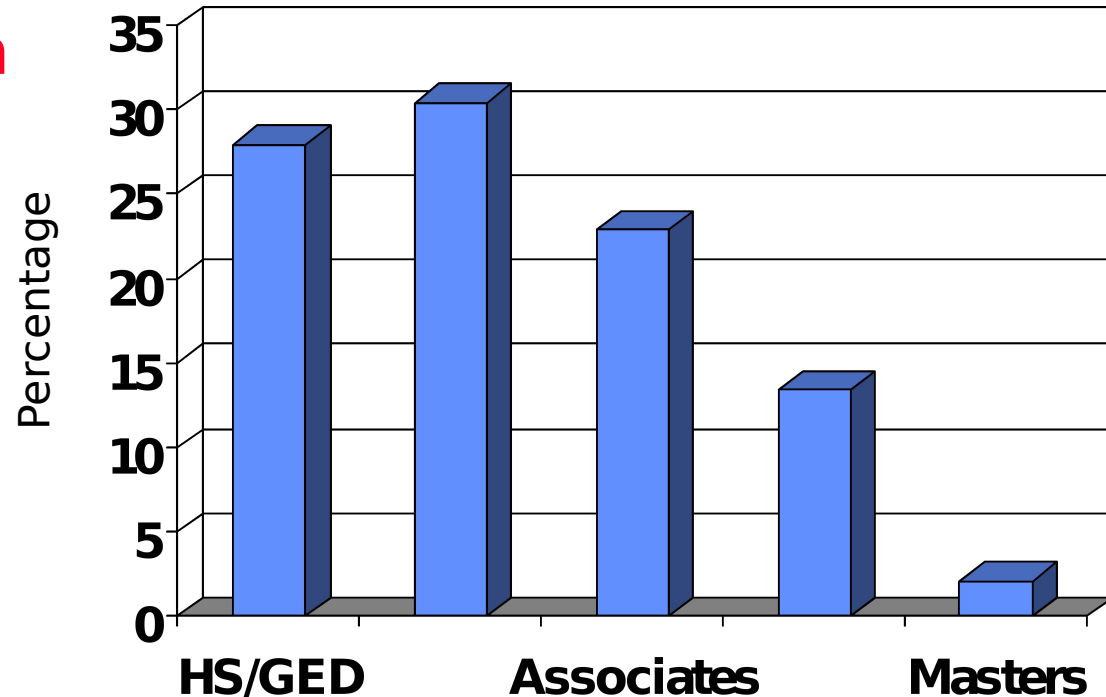


MOS 42L - Education

- BNCOC -completed
- Executive Administrative Assistant (ASI E3)
- Attaché Administrative Support Course (ASI E4)
- Postal Supervisor/Operations Course (ASI F4/F5)
- Battle Staff Course (ASI 2S)
- Drill Sergeant (SQI X)
- Instructor (SQI H/8)

• **Civilian education by itself does not determine promotion potential; however, it is a good indicator of an NCOs desire to excel and professionally develop themselves as leaders. When reviewing civilian education, attention should also be given to the demands of job positions that NCOs have held.**

• The Career Development Model recommends AA/AS by the 10th year of service and a BA/BS by the 16th year of service.



Civilian education levels for Skill Level 3 :

- 2.1% Master's Degree
- 13.4% Bachelor's Degree
- 22.9% AA Degree
- 30.4% 2 yrs college (60 SH)
- 27.9% HS diploma or equivalent
- 1.8% Non HS grad





ADJUTANT GENERAL'S CORPS

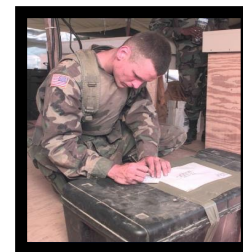
MOS 42L - Unique Characteristics



- ✓ **TOE VS. TDA ASSIGNMENTS:** Senior NCOs serving in MOS 42L may have a significant amount of time in TDA units. At the rank of SSG, 87% of 42L positions are in TDA units, 86% of all SFC positions are in TDA units and 87% of all MSG/1SG positions are in TDA units. NCOs should not be penalized for serving in TDA only positions at the senior NCO grades.
- ✓ **POSTAL NCO/SUPERVISOR (ASI F5/F4):** These positions are found predominately in the TOE/MTOE environment. The majority of authorizations are overseas (63%). These duties are performed in a high-stress, fast paced, and often deployed environment.
- ✓ **SPECIAL DUTY ASSIGNMENTS:** Many 42L duty assignments are in non-troop leading Special Management Commands (i.e. ROTC, MACOM, Joint Staff, Attaché, DIA, etc.). Drill Sergeant, Recruiter, EO Advisor, AC/RC and Instructor positions are limited. Additionally, many 42L First Sergeant assignments are found in the Military Entrance Processing Command (MEPCOM). 1SG's in MEPCOM operate independently from higher headquarters and perform troop leading duty with the other services of the Department of Defense. Those who have performed successfully have demonstrated exceptional duty performance.
- ✓ **SECURITY MANAGEMENT NCOs/COURIERS:** NCOs serving in special security management positions within DOD and Joint agencies that have a requirement for TS/SCI must maintain exceptional standards of personal and professional conduct. These positions include personnel security, information security, and physical security requirements. The tremendous level of responsibility inherent in these positions should be considered positively during board deliberations.

	DRILL SGT	RECRUITER	INSTRUCTOR	EOA	1SG	
	AUTHS	AUTHS	AUTHS	AUTHS	AUTHS	
SSG	60 (7.7%)	221 (28.4%)	22 (2.8%)	NA	NA	
SFC	27 (4.6%)	NA	10 (1.7%)	101 (17.4%)	NA	
MSG	NA	NA	NA	24 (12.6%)	61 (32%)	

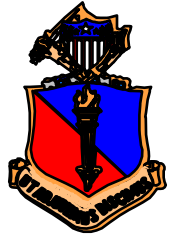
(x.x%) = Percent of authorizations for that grade based on total authorizations



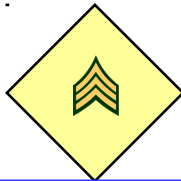
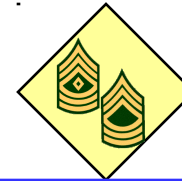


ADJUTANT GENERAL'S CORPS

Typical Career Patterns - MOS 42L



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



STAFF
Admin Spec
Exec Admin
Asst (E3)
Postal Sp (F5)
SGS/Protocol
Staff (G1-G6)
SPECIAL
CPL Recruiter

STAFF
Admin Spec
Exec Adm Asst (E3)
Postal Spec (F5)
Section Ldr
Staff (G1-G6)
LEADERSHIP
SQD/TM Ldr
SPECIAL
MEPCOM Assignment
Recruiter

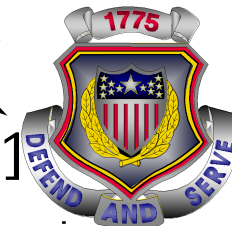
STAFF
S1 HR Sergeant
Admin NCO, Joint/
DOD/MACOM
Exec. Admin Asst (E3)
Section Supv
Security Mgmt NCO
SGS/Protocol
LEADERSHIP
Drill Sergeant
Instructor, Svc School
Postal Supervisor (F4)
SGL, NCOA
Squad Leader
SPECIAL
MEPCOM Assignment
Recruiter (detailed)
ROTC Duty
Writer/Developer

STAFF
BN S1 HR Sergeant
Joint/DOD Agencies
MACOM HQS
Operations Sergeant
Security Mgmt NCO
SGS/Protocol
LEADERSHIP
Detachment Sergeant
Course Director, AIT
Instructor, Svc School
Platoon Sergeant
Postal Supervisor (F4)
SGL, NCOA
Sr Drill Sergeant
SPECIAL
Attaché Duty (E4)
AC/RC Advisor
Proponent NCO
Courier
EO Advisor
Inspector General
MEPCOM Assignment
OC - JRTC/NTC
Professional Dev. NCO
Recruiter (detailed)
ROTC Duty
Writer/Developer

STAFF
Branch/Division NCOIC
Ch, Admin Supervisor
Joint/DOD Agencies/
MACOM HQS
Operations Sergeant
Postal Inspector
Security Mgmt NCO
SGS/Protocol
LEADERSHIP
First Sergeant
Asst CMDT, NCOA
Postal Supervisor (F4)
Series Tng Chief, AIT
SPECIAL
AC/RC Advisor
CH, Courier
EO Advisor
Inspector General
Operations Coord (Attaché)
Sr. Professional Dev. NCO

STAFF
HRC, Branch
SGM
MWR/DCA SGM
SGS SGM
OPNS SGM
LEADERSHIP
HRC CSM
SSI CSM
AG School CSM
NCOA CMDT
MEPCOM CSM
Garrison/ASG
CSM
BN CSM
SPECIAL
EO SGM
IG SGM

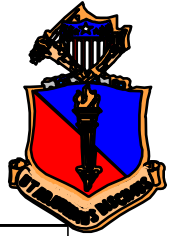
ASIs:
E3 - Executive Admin
Asst
E4 - Attaché Support
F4 - Postal Supervisor
F5 - Postal Operations
2S - Battle Staff Opns



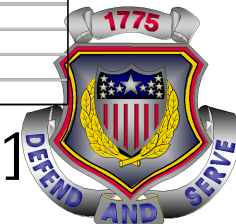


ADJUTANT GENERAL'S CORPS

MOS 42L - Career Progression Plan

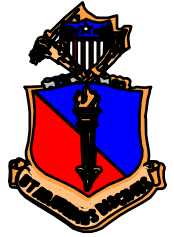


RANK SKILL LEVEL	PVT-SPC SL 1	SGT SL 2	SSG SL 3	SFC SL 4	MSG/1SG SL 5	SGM/CSM SL 5
RECOMMENDED DUTY ASSIGNMENTS	ADMIN SPEC	ADMIN SGT	EXEC ADMIN ASST	ADMIN SUPV	BR/DIV NCOIC	SSI CSM
	ASST TEAM LDR	EXEC ADMIN ASST	DRILL SGT	AC/RC ADVISOR	ASST CMDT NCOA	AG SCH/RGMT CSM
	EXEC ADMIN ASST	SQUAD LDR	INSTRUCTOR	CAREER ADVISOR	AC/RC ADVISOR	NCOA CMDT
	POSTAL CLERK	TEAM LDR	PLT SGT	DETACHMENT SGT	CH, ADMIN SUPV	IMA CSM
			POSTAL SGT	EO ADVISOR	FIRST SGT	MEPCOM CSM
			RECRUITER/RETENTION	IG NCO	SGS CH, ADMIN SUPV	SPT BN CSM
			SECT NCOIC	INSTRUCTOR/SGL		RECEPTION BN CSM
				POSTAL PLT SGT		CH, PROTOCOL SGM
				POSTAL SUPV		DPCA SGM
				RECRUITER		SR ADMIN SUPV
			SGS NCOIC			
			SR DRILL SGT			
			OPS SGT			
INSTITUTIONAL TRAINING	BCT/AIT PLDC	BNCOC	ANCOC		SERGEANTS MAJOR COURSE	
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC		PRIOR TO SMC	
	English Composition	Comm Skills	Principles of Management		Research Techniques (Statistics)	
	Basic Mathematics	Pers Supervision	Organizational Behavior		Human Resource Management	
	Computer Literacy	Behavioral Science	Information Systems Management			
		Speed Reading (LC)	Technical Writing			
				RECOMMENDED		
			Battle Staff NCO Course		1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5		Recommended Reading Standard: 12.9	
	* Achieve Army Writing Standard *					
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
	Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science	
	Intro to Data Processing	Computer Literacy	Supervisory Management	Applied Management	Public Relations	
	Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications	
		Algebra	Algebra	Database Management	Organizational Effectiveness	
		Principles of Mgt	Educational Psychology	Political Science	Logic	
	*Begin Recommended Professional Reading List	Fundamentals of Education		Office Automation		
				World Geography		
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTech, Human Resources Admin/Management			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTechnology, Human Resources Admin/Management		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		





ADJUTANT GENERAL'S CORPS

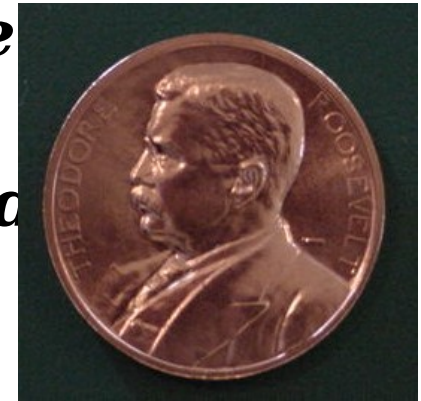


REGIMENTAL AWARDS

A comprehensive awards program recognizes exceptional performance and service by members of the AGCRA.

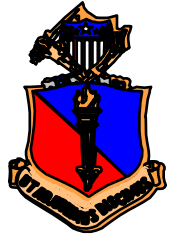
Awards available to include

- MG Horatio Gates (Gold)*
- MG Horatio Gates (Bronze)*
- AGCRA Achievement Medal*
- MG Winfield Scott Medal*
- President Benjamin Harrison Medal*
- President Theodore Roosevelt Medal*
- Alexander Macomb Medal*





ADJUTANT GENERAL'S CORPS



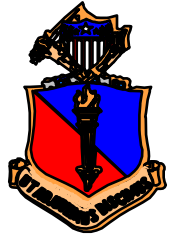
REGIMENTAL AWARDS DESCRIPTION

- ❖ **Horatio Gates Gold and Bronze Medal:** This medal is struck by the United States Mint from the original die used in making the Gold Medal presented to Major General Horatio Gates by Congressional resolution to commemorate his victories over the British in the Battles of Bennington, Fort Stanwix, and Saratoga. These three key battles prevented the British from occupying the strategic Hudson Valley and isolating New England from other colonies. The purpose of this medal is to recognize the achievements and/or service of individuals who promote the objectives and purposes of the Adjutant General's Corps Regimental Association (AGCRA) and the Adjutant General's Corps (AGC) as set forth in the Constitution and Bylaws of the Association.
- ❖ **AGCRA Achievement Medal:** At the request of many Chapter Presidents, the AGCRA created a second award to recognize contributions to the Association and the AG Corps. The medal is struck from an original design drawn at Fort Benjamin Harrison. The purpose of this medal is to recognize outstanding achievements and/or meritorious service of individuals who promote the objectives and purposes of the AGCRA and the AG Corps as set forth in the Constitution and Bylaws of the Association. The AGCRA Achievement Medal is awarded for achievement and/or service of a lesser degree than required for award of the Horatio Gates Medal.
- ❖ **MG Winfield Scott Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending advanced level training. The medal is struck by the U. S. Mint from the original die used in making General Scott's Congressional Gold Medal for his service as the Army Commander in Chief during the Mexican War of 1847. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of advanced level professional development courses (e.g. ANCOG, AGCCC, and WOAC).





ADJUTANT GENERAL'S CORPS



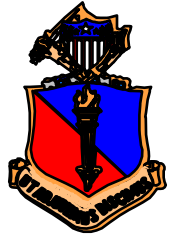
REGIMENTAL AWARDS DESCRIPTION

- ❖ **President Benjamin Harrison Medal:** This award is for outstanding performance in leadership, academics, and physical fitness while attending basic level training. The medal is struck by the U. S. Mint from the original die used in making the Benjamin Harrison Presidential Medal in 1893. The award is presented in recognition of Fort Benjamin Harrison as the original home of the Adjutant General's Corps. The purpose of this medal is to promote excellence in leadership, academics, and physical fitness by recognizing the overall outstanding graduates of basic level professional development courses (e.g. BNCOC, AGOBC, and WOBC).
- ❖ **President Theodore Roosevelt Medal:** This award is for superior achievement in physical fitness. The medal is struck by the U. S. Mint from the original die in making the Theodore Roosevelt Presidential medal. President Roosevelt named Fort Benjamin Harrison the home of the AG Corps. He also established the first Army physical fitness test in the War Department, General Order #240, dated December 4, 1907, when he advocated that it is just as much the duty of those who serve their country to adopt such measures and pursue such habits as will maintain a physical condition fit for service to their country as it is to cultivate their minds and in fitting themselves for the intellectual duties of their profession. The purpose of this medal is to promote physical fitness by recognizing members of the Association who achieve a maximum score on the APFT.
- ❖ **Alexander Macomb Medal:** Alexander Macomb served as the Army's Adjutant General in 1812, and later as General in Chief of the Army from 1828 until his death in 1841. He was one of the first officers to receive formal military training at West Point. Major General Macomb was a Soldier/Scholar/General throughout his life publishing books and articles and becoming well known in his day for community involvement. He espoused the position that the commanding general should have active command of the whole Army including the staff bureaus, under loose supervision of the secretary of war; the increase of enlisted pay to discourage desertion; the augmentation of officers in the service branches to free line officer for field duty; relief for widows and orphans of regular officer victims of wounds and disease; and a system of officer retirement and replacement. The Alexander Macomb Award is a Commandant's Award given to deserving individuals/units/agencies whose contributions to the AG Corps are in keeping with the spirit of Major General Macomb's service to community.





ADJUTANT GENERAL'S CORPS



MOS 42A & 42L Promotion Potential Indicators

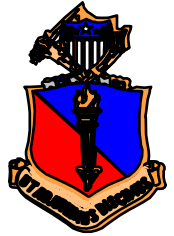
The following indicators should be considered when evaluating promotion potential for AG Corps NCOs to the grade of SFC:

- Served successfully in one of the most challenging duty assignments for a period of 18 months or more or 12 months if serving in a short tour area. Served successfully in a SFC position for a minimum of 6 months supported by strong a NCOER.
- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments.
- Exceeded NCOES course standards (Honor Graduate, Commandant's List, Distinguished Leadership Award).
- Soldiers who have been awarded an SQI or ASI (H/8, X, P, A3, E3, E4, F4, F5, 2S, etc.) have attended additional schooling and gained additional experience. This should be positively considered during board deliberations.
- Received distinguished recognition (NCO/Drill Sgt/Recruiter of the Year, Sergeant Audie Murphy Club, Sergeant Morales Club, AG Corps Regimental awards, etc.).
- Maintains high physical fitness standards and consistent compliance with height and weight standards.
- Consistently seeks continuous learning opportunities through military courses (Airborne, Air Assault, Special Operations, etc.) and civilian educational opportunities.
- Demonstrated knowledge and technical proficiency in automated systems and equipment.
- Demonstrates high standards of conduct and adherence to Army values and Warrior Ethos.





ADJUTANT GENERAL'S CORPS



MOS 42A & 42L - Proponent POC:



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Proponency SGM: SGM Teresa L. Meagher

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Approved for release: 16 December 2005

**/Original Signed/
J. KELLY FAIN
CSM, AG
Regimental CSM**

**/Original Signed/
ROSE A. WALKER
COL, AG
Chief of the Corps**

